

ASX RELEASE

1 December 2025

Resignation of Chief Financial Officer and Company Secretary

MyEco Group Ltd ("the Company") advises that Mr Colin Lai has tendered his resignation as Chief Financial Officer and Company Secretary to pursue a new career opportunity outside the Company.

Mr Lai will remain with the Company during his notice period to ensure an orderly transition of his responsibilities. His final day of employment will be 27 February 2026.

The Board wishes to thank Mr Lai for his significant contribution to MyEco Group, particularly in the execution of the Company's operational restructure, funding initiatives, improvements to governance, and transformation programs during his tenure. The Board acknowledges the professionalism and dedication with which Mr Lai has carried out his duties as both CFO and Company Secretary.

The Company has commenced a process to identify a suitable replacement. An announcement regarding an interim or permanent appointment to the CFO and Company Secretary roles will be made in due course in accordance with ASX Listing Rule 3.16.1.

This announcement was authorised for release by the Board of MyEco Group Ltd.

For more information, please contact Jim Walsh:

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About MyEco Group Ltd (ASX: MCO)

MyEco Group Ltd (ASX: MCO) is a leading developer and manufacturer of sustainable packaging and materials. MyEco Group supplies its packaging products, proprietary biodegradable and compostable resins, and films to a blue-chip global customer base. MyEco Group is integrated from resin production, into bags and film and can develop bespoke compostable solutions for a range of applications.

MyEco Group holds a strong patent portfolio and a brand that is growing both domestically and internationally.

The Company's headquarters and Global Product Development Centre are based in Melbourne, Australia. MyEco Group has a Product Development Centre and a manufacturing plant for resins and finished products in China.

MyEco Group has sales offices or representation in Australia, Malaysia, China, Mexico and the USA, with a network of reputable distributors across the Americas, Europe and Asia.

Disclaimer and Explanatory Notes Forward Looking Statements

This document may include forward looking statements. Forward looking statements include, but are not necessarily limited to, statements concerning MyEco Group's planned operational program and other statements that are not historic facts. When used in this document, the words such as "could", "plan", "budget", "estimate", "expect", "intend", "may", "potential", "should" and similar expressions are forward looking statements. Although MyEco Group believes its expectations reflected in these are reasonable, such statements involve risks and uncertainties, including but not limited to risks and uncertainties relating to impacts that may arise from Covid-19, and no assurance can be given that actual results will be consistent with these forward-looking statements. MyEco Group confirms that it is not aware of any new information or data that materially affects the information included in this announcement and that all material assumptions and technical parameters underpinning this announcement continue to apply and have not materially changed.